ABUSE AND NEGLECT POLICY

strictly prohibits abuse or neglect. It is the policy of
to report to the Department of Mental Health
any occurrence of abuse/neglect as defined in CSR 10-5.200. All facility
personnel are mandated reporters trained in recognizing abuse and neglect and will
report immediately any alleged or suspected abuse of a resident to the Department
of Mental Health. Failure to do so may result in disciplinary action, criminal
prosecution, or both. Upon a report of suspected abuse or neglect of a resident, the
agency head and all other personnel will fully cooperate with the Department of
Mental Health, Division of Family Services, Department of Health and Senior
Services, law enforcement officers or any other agency authorized to investigate
the complaint. The agency head shall forward the complaint to the Division of
Family Services (DFS) if the alleged victim is under the age of eighteen (18); or
the Department of Health and Senior Services if the alleged victim is over the age
of 18 and the incident occurred within the natural home or an entity contracted
with the Division of Senior Services.

Attached is a copy of CSR 10.5.200 which defines Class I neglect, Class II neglect, misuse of a consumer's funds/property, physical abuse, sexual abuse, and verbal abuse.

The agency head shall immediately report to local law enforcement officials any alleged or suspected A) sexual abuse, B) abuse or neglect which results in physical injury, C) abuse, neglect or misuse of funds/property which may result in a criminal charge.

All new employees will have Abuse/Neglect training upon hire and every 2 years thereafter. This training will be documented in the employees personnel record.

A complaint of Abuse/Neglect shall be made to: Central Missouri Regional Center 1500 Vandiver Drive, Suite 100 Columbia, MO 65202 (573)882-9835

OR

Department of Mental Health, Consumer Affairs 1-800-364-9687 or TTY (573)526-1201